

# Mastering Complexity: Amazon's Innovative Approach to Global Supply Chain Challenges

#### Yiyang Lu

Soochow University, 199 Ren'ai Road, Suzhou Industrial Park, Suzhou, Jiangsu Province, China

1337285042@qq.com

**Abstract.** This article explores some of the innovative methods Amazon has employed to address the complexities of global supply chains. By analyzing Amazon's strategies for global expansion, managing holiday and seasonal demand spikes, enhancing last-mile delivery efficiency, reducing environmental impact, and strengthening supply chain resilience, this article demonstrates how the company maintains efficient and resilient operations through diversified investments and innovations. By delving into these cases, the study reveals how Amazon leverages advanced logistics technology, flexible market strategies, and sustainable practices to meet the demands of global consumers and adapt to an ever-changing market environment.

**Keywords:** Amazon, Holiday demand, Global expansion, Seasonal demand, Last-mile delivery, Environmental sustainability, Supply chain resilience.

#### 1 Introduction

Founded in 1994 and headquartered in Seattle, Washington, Amazon initially started as an online bookstore and has since evolved into the world's largest e-commerce platform, offering a wide range of products including books, electronics, apparel, and home goods. As its business expanded, Amazon has not only dominated the e-commerce sector but also ventured into cloud computing (AWS), artificial intelligence, smart home devices (such as the Echo series), and brick-and-mortar retail (Whole Foods Market).

In managing its global supply chain, Amazon faces numerous complex challenges, including global expansion, holiday and seasonal demand spikes, last-mile delivery efficiency, environmental impact, and supply chain resilience. This article examines Amazon's innovative approaches to these challenges, such as its expansion in the Indian market, strategies for handling seasonal demand spikes, technological applications to enhance last-mile delivery efficiency, measures to reduce environmental impact, and case studies on bolstering supply chain resilience during COVID-19.

## 2 Global Expansion in India

Since its inception in the United States in 1994, Amazon rapidly grew to become the world's largest e-commerce platform, beginning its global expansion in 2000 with early ventures into European markets such as Germany and the United Kingdom. Entering the 21st century, Amazon extended its reach to Asian markets, notably Japan and India, where it achieved significant market shares through localization strategies and substantial investments. In India, Amazon's heavy investments in logistics and technology have made it one of the country's leading e-commerce platforms. By investing in new logistics infrastructure and adapting to local conditions with flexible delivery methods, Amazon has effectively expanded and adapted to the Indian market.

#### 2.1 Investment in New Logistics Infrastructure

India, with its dense population and complex geography, presents logistical challenges beyond major cities to remote and rural areas. These regions, often plagued by poor infrastructure and challenging terrain, are difficult to serve efficiently. In such a diverse and complex geographical environment, transportation and delivery face significant hurdles <sup>[1]</sup>. For instance, the majority of India's interior roads are still composed of dirt and gravel, posing severe challenges during the rainy season when flooding renders many routes impassable <sup>[2]</sup>. To ensure timely and cost-effective delivery of affordable goods to consumers, Amazon has focused on optimizing its logistics network, reducing costs, and enhancing efficiency by investing heavily in logistics infrastructure and opening new transportation routes to suit the local environment.

In remote areas such as the Majuli Islands in Assam or the Andaman and Nicobar Islands, conventional delivery methods like vehicles and planes are often impractical. Consequently, Amazon has sought to leverage the potential of the country's rivers, canals, and other waterways to improve logistics and transportation efficiency across India by establishing an inland waterway freight network. Reports indicate that navigable inland waterways in India may extend up to 14,500 kilometers, including rivers, canals, backwaters, and creeks. Amazon signed a Memorandum of Understanding (MoU) with the Inland Waterways Authority of India (IWAI) to promote containerized cargo transportation. With support from IWAI and its carriers, a waterway pilot between Patna and Haldia will soon commence.

Abhinav Singh, Amazon India's Vice President of Operations, stated, "The MoU between Amazon India and IWAI aims to develop a transformative product, opening new possibilities for all e-commerce companies to utilize the vast inland waterways of the country" [3].

#### 2.2 Delivery in Extreme Environments

Given India's diverse geography, logistics infrastructure in remote and extreme environments is often minimal and inadequate, making delivery even more challenging due to complex terrain. To further expand its robust delivery network nationwide, Amazon

has established service partner delivery stations in remote areas to adapt to local delivery methods.

For example, Leh, situated in the remote Himalayas, is cut off from the rest of India for about four months each year. With only two roads and a military-controlled airport, delivering orders to customers poses significant challenges. Amazon's delivery partners rely on skilled motorbike riders with invaluable local knowledge of the region's unique roads to navigate rugged paths not visible on digital maps. The success of Amazon's delivery station in Leh is attributed to the seamless coordination of its delivery partner team in this rugged corner of the Himalayas.

During extreme weather conditions in these geographic locations, Amazon employs specific countermeasures. Every January, the Kashmir Valley experiences severe cold, with temperatures dropping below zero and heavy snow covering Srinagar, making roads impassable. In response, Srinagar's delivery service partners use a unique method of delivering packages on horseback, navigating through the harsh weather to ensure timely delivery [4].

# 3 How Amazon Logistics Responds to Seasonal/Holiday Demand Spikes

Amazon Logistics' approach to handling holiday and seasonal demand spikes is noteworthy. Seasonal products, characterized by fluctuating demand throughout the year and time sensitivity, include items whose sales increase during specific seasons or holidays <sup>[5]</sup>. For instance, the fourth quarter encompasses October, November, and December, during which major holidays like Halloween, Black Friday, Thanksgiving, and Christmas drive a surge in online shopping. Seasonal product demand typically spikes during this period, making the fourth quarter the busiest shopping season annually. In 2022, U.S. holiday retail sales, already growing significantly by 3.3%, reached an astonishing \$1.3 trillion <sup>[6]</sup>. This surge in demand presents significant revenue opportunities for Amazon but also poses unique challenges to its supply chain.

#### 3.1 Strengthening Supply Chain Infrastructure and Workforce

To tackle these challenges and ensure product availability during peak seasons, Amazon heavily invests in supply chain infrastructure. Apart from increasing the number of inbound ports in its network by 50%, Amazon has doubled its container handling capacity and expanded its partnerships with ocean carriers to secure committed capacity at key ports within its network. For instance, in 2021, Amazon expected to operate over 85 aircraft during the holiday season, ensuring sufficient capacity to transport packages over greater distances in shorter times. In addition to hiring 125,000 new supply chain employees, Amazon opened over 250 new fulfillment centers, sortation centers, regional air hubs, and delivery stations in the U.S., with more than 100 new buildings launched in September alone [7].

Moreover, Amazon employs technology to better predict customer demand and collaborates closely with suppliers and sales partners to position products at distribution

points closer to customers. Amazon starts planning its peak season operations strategies months in advance, such as increasing inventory, optimizing delivery routes, and training temporary staff. John Felton, Amazon's Senior Vice President of Global Delivery Services, noted in a company blog post, "We have invested in technology to help better predict what products customers want, and when and where they want them."

#### 3.2 Extending Promotion Periods to Ease Logistics Pressure

To mitigate the logistics pressure of peak holiday seasons, Amazon extends promotion periods. By holding events like Prime Big Deal Days on October 10 and 11, Amazon alleviates some of the pressure from Black Friday and Cyber Monday [8]. According to Numerator data, nearly one-third (31%) of Prime Early Access shoppers engaged in holiday shopping during the promotion, with 14% stating they completed all or most of their holiday shopping during this event [9]. Additionally, Amazon has extended Black Friday over a more extended period to reduce peak sales volume. In the 2023 holiday season, Amazon extended its Amazon Prime Day promotion and sales period from five days to ten days [10].

First, by hosting major shopping events early, Amazon can distribute demand spikes, avoiding excessive order concentrations during Black Friday, thereby reducing the burden on warehouses and distribution centers. Second, extending promotion periods allows for more evenly distributed order processing over a longer time, smoothing logistics operations and preventing bottlenecks from handling too many orders in a short time. This not only enhances order processing efficiency but also reduces the pressure on transportation networks, minimizing the risk of delivery delays. Additionally, flexible promotion periods enable more effective workforce scheduling, avoiding high-intensity work over a few days and improving working conditions and efficiency. These combined measures significantly ease logistics pressure during holiday seasons, enhancing the stability and efficiency of the overall logistics and delivery system.

# 4 Last Mile Delivery Efficiency with Amazon Prime Air

In an increasingly digital world, the last mile often represents the only physical interface between a company and its consumers, making it a prime opportunity to stand out in the market, particularly for Amazon [11]. Last-mile delivery refers to the final leg of the delivery journey, which is not confined to a one-mile radius but can describe the last segment of any delivery trip. While large transportation companies and retailers often contract with third-party last-mile delivery services, Amazon has created its own. In 2019, Amazon spent \$35 billion on transportation costs, with last-mile services accounting for 41% of the total transportation costs. To enhance its delivery system and serve customers more swiftly, Amazon has devised several key last-mile initiatives, including Amazon Prime Air.

Amazon Prime Air is a drone delivery service developed by Amazon since 2013. The U.S. Federal Aviation Administration has approved the use of this technology to test drone deliveries [12]. The service aims to deliver small packages to customers within

30 minutes or less using drones, addressing last-mile delivery challenges and improving delivery speed and efficiency. Prime Air drones, designed with multi-rotor configurations, can vertically take off and land. The target flight altitude for Prime Air drones is between 200 and 500 feet. Upon selecting the Prime Air delivery option during checkout, the package is packed and loaded onto a drone at the fulfillment center. Amazon states that its drones can carry packages weighing up to 5 pounds and fly within a 10-mile radius of its fulfillment centers [13]. The drones use pre-set flight paths and GPS navigation to autonomously fly to the customer-specified location, accurately deliver the package, and return to the fulfillment center.

Prime Air drones are equipped with advanced sensors and obstacle avoidance systems. With the aid of AI, they can detect static and moving objects from any direction. The drones use a combination of sensors and advanced algorithms, such as multi-view stereo vision, to identify static objects like chimneys and proprietary computer vision and machine learning algorithms to detect moving objects like paragliders or helicopters. During landing, Amazon employs explainable stereo vision and sophisticated AI algorithms trained to detect people and animals from above to ensure the landing area is free of obstacles. Additionally, wire detection is one of the most challenging aspects of low-altitude flight. Using computer vision technology, Prime Air drones can identify and avoid wires when entering and exiting customers' yards [14].

In densely populated urban areas, Prime Air drones' last-mile delivery can be particularly effective, such as in New York City. "When I was in New York, I was surprised to see many large trucks parked side by side on narrow streets, causing traffic congestion," said Guy Courtin, former Vice President of Industry Strategy at Infor. "Amazon could drive trucks to a large fulfillment center on Staten Island, then launch drones to deliver packages, completing the last two miles of transport. They could also limit flight times from midnight to 5 a.m. to reduce the likelihood of accidents with aircraft." To achieve this, business users and consumers living in large apartment buildings could build drone ports on their rooftops, delivering packages to personal mailboxes, Courtin added [15].

Currently, Amazon has successfully used drones to deliver packages in California and Texas in the United States [16]. By the end of 2024, the latest Prime Air drones are expected to deliver to customers in cities in the United Kingdom and Italy, as well as three regions in the United States, showcasing the potential and efficiency of drone delivery [17]. Of course, the trial of drone last-mile delivery has encountered obstacles, such as the U.S. Federal Aviation Administration's restrictions on the visual line of sight of drones and the requirement to keep them within the pilot's line of sight and not exceed a speed of 100 miles per hour, as well as the lack of urban infrastructure for delivery drones. To overcome these challenges, Amazon is committed to continually improving drone design and technology, enhancing endurance, obstacle avoidance capabilities, and delivery speed to achieve broader adoption and make drone delivery services more efficient, safe, and reliable.

## 5 Environmental Impact

In response to global environmental consensus, Amazon embraces the low-carbon challenge through various innovative approaches. Nearly a quarter of global carbon emissions come from the transportation sector, posing a significant threat to efforts to reduce emissions as pledged in the Paris Agreement. Amazon is dedicated to transforming its transportation network to deliver packages to customers more sustainably. In June 2020, Amazon launched the Climate Pledge Fund, a \$2 billion investment program aimed at supporting the development of sustainable and decarbonization technologies and services, enabling the company to fulfill its commitment to achieving net-zero carbon emissions by 2040 [18]. From first-mile to last-mile transportation, Amazon is committed to low-carbon and zero-emission solutions.

For first-mile inbound transportation, Amazon is increasing the use of maritime transport for cross-ocean shipments and reducing air freight as much as possible, given the lower carbon intensity of sea transport compared to air freight [19]. Additionally, Amazon continues to reduce emissions associated with maritime transport through the use of biofuels. The company has also helped create the "First Movers Coalition" to lead the decarbonization of the maritime industry. This coalition brings together global companies to signal demand for innovative clean energy technologies to combat the climate crisis. Through the coalition's launch, Amazon announced its commitment to using zero-emission fuel ships for at least 10% of its international freight volume by 2030, aiming for 100% by 2040 [20].

Next is mid-mile transport, which begins when a package arrives at an Amazon facility and spans the journey between fulfillment centers, sortation centers, and delivery stations. Mid-mile transport is typically handled by trucks, a challenging sector to decarbonize, particularly considering the requirements for high-power charging infrastructure along long-haul routes. Currently, there is no single solution for decarbonizing mid-mile trucking, and Amazon is exploring low-carbon alternatives such as renewable natural gas-powered trucks, battery electric trucks, and hydrogen-powered trucks. To this end, Amazon is partnering with renewable fuel technology company Infinium to supply ultra-low-carbon electrofuels for its mid-mile fleet starting in 2023. Electrofuels are an alternative to fossil fuels made from carbon waste and renewable energy. These new ultra-low-carbon synthetic fuels, compared to traditional petroleum-based fuels, can significantly reduce harmful greenhouse gas emissions to achieve carbon reduction goals [21]. Infinium CEO Robert Schuetzle stated, "We have been developing this technology for nearly a decade, and we expect our electrofuels to reduce greenhouse gas (GHG) emissions by approximately 95% compared to traditional fossil fuels". Infinium is expected to provide enough electrofuels to power Amazon trucks for approximately 5 million miles per year, replacing diesel [22].

For last-mile transport, the journey's final segment involves delivering products from post offices or delivery stations to customers' hands. Amazon strives to decarbonize its last-mile fleet by utilizing low-emission options, including electric delivery vehicles, electric cargo bikes, and walking deliveries. In 2019, Amazon announced a partnership with Rivian, pledging to accelerate the development of a new type of delivery vehicle to significantly reduce carbon emissions. They launched the first of these vehicles in

2021 and plan to deploy all 100,000 by 2030 [23]. Rivian's custom electric delivery vehicles are already making deliveries in over 100 U.S. cities and regions, including Austin, Baltimore, and Boston [24]. Amazon has also deployed thousands of electric vehicles in Europe and India, including delivery vans, electric cargo bikes, and electric rickshaws. In 2022, Amazon announced plans to invest 1 billion euros over the next five years to double its zero-emission fleet in Europe for mid-mile and last-mile deliveries.

By expanding the use of low-carbon fuels and scaling up electric and alternative fuel vehicles, Amazon has achieved transportation decarbonization across its operations. In 2022, Amazon's carbon intensity decreased by 7%, while its business continued to grow. Due to investments in renewable energy and reduced transportation emissions, Amazon's overall carbon footprint also decreased by 0.4% in 2022 [25].

In addition to upgrading transportation vehicles, Amazon is committed to environmental protection efforts in packaging materials and delivery route planning. By reducing packaging material usage and adopting recyclable materials, Amazon minimizes packaging waste. The company has also launched the Sustainable Packaging Innovation Award to encourage suppliers to develop more eco-friendly packaging solutions. Furthermore, by optimizing delivery routes and centralizing distribution centers, Amazon reduces carbon emissions generated during transportation.

# 6 Amazon's Supply Chain Resilience: Coping with COVID-19

The outbreak of COVID-19 led to lockdowns and social distancing measures worldwide, prompting a massive shift of consumers to online shopping. As the world's largest e-commerce platform, Amazon faced unprecedented pressure from a surge in orders during the pandemic. Due to the inability to timely deliver all product categories during special periods, customer satisfaction in the U.S. from 2000 to 2020 showed a declining trend (shown in Fig.1). The rapid increase in demand for essential household items and medical supplies further posed unprecedented challenges to Amazon's supply chain [26].



Fig. 1. US customer satisfaction with Amazon.com from 2000 to 2020

#### 6.1 Adequate Labor Supply

The sharp increase in demand meant that Amazon's need for labor was unprecedented. Consequently, Amazon adjusted its warehousing and delivery strategies. In 2020, Amazon invested approximately \$4 billion in COVID-related expenses to deliver products to customers while ensuring employee health and safety, increasing wages, and expanding its workforce to maintain normal logistics operations. To this end, Amazon implemented stringent hygiene and safety measures in its warehouses and distribution centers, including increased cleaning and disinfection frequency, providing personal protective equipment, implementing social distancing measures, and conducting health screenings.

In March 2020, to address the surge in orders and employee absenteeism due to the pandemic, Amazon hired 100,000 new full-time and part-time employees across its distribution centers and delivery network in the U.S. to meet the increased demand for its services during this critical period. By April 2020, Amazon had raised its hourly wages by \$2 in the U.S., \$2 CAD in Canada, £2 in the UK, and approximately  $\epsilon$ 2 in many EU countries, on top of its base hourly wage of \$15 or more, depending on the region. These pays raise, effective through the end of April, represented an investment of over \$350 million in increased wages for hourly workers in the U.S., Europe, and Canada [27].

#### 6.2 Prioritizing Essential Goods Delivery

At the same time, Amazon's logistics and delivery network faced tremendous pressure, with significantly extended delivery times and occasional stock shortages. To address these issues, Amazon had to prioritize essential goods orders and delay non-essential goods orders. FBA prioritized medical supplies, household essentials, and other high-demand products for rapid delivery through fulfillment centers. Additionally, Amazon announced on January 5, 2021, that it had purchased 11 Boeing 767-300 aircraft to expand its cargo fleet and expedite deliveries. Amazon Air plays a crucial role in quickly transporting goods over long distances, delivering products to customers [28]. In 2020, Amazon expanded its fleet to over 70 aircraft, with plans to further increase the number in the coming years, continually expanding its global aviation business to meet the growing demands of its customer base while investing in job creation and sustainable solutions to power its business network.

Prioritizing essential items inevitably led to inventory backlogs and excess stock in FBA warehouses and other storage facilities, resulting in modest quick ratio for Amazon in 2019 and 2020, as demonstrated in Fig.2. However, Amazon's logistics system recovered more quickly than those of other companies, leading to an improved quick ratio and strong performance in 2021. By implementing various measures to enhance supply chain resilience, Amazon ensured efficient operations and met customer demands in the face of numerous challenges.

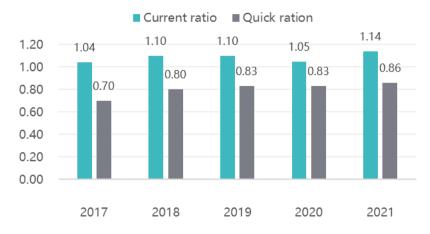


Fig. 2. Liquidity ratios of Amazon from 2017 to 2021

#### 7 Conclusion

Amazon has demonstrated exceptional innovation and flexibility in addressing the complexities of the global supply chain. In global expansion, Amazon has successfully entered and adapted to different markets through localized investments and new logistics infrastructure. During holiday and seasonal demand spikes, Amazon has ensured efficient peak-season operations by strengthening supply chain infrastructure and extending promotion periods. Through technological innovations like Amazon Prime Air, Amazon has significantly improved last-mile delivery efficiency. Simultaneously, Amazon has shown its commitment to sustainability through various environmental initiatives. Finally, during the pandemic, Amazon enhanced its supply chain resilience through various emergency response strategies, ensuring efficient operations in the face of sudden events and demand changes. Through these diversified measures, Amazon has not only successfully addressed current supply chain challenges but also laid a solid foundation for future growth.

#### References

- Amazon Staff (2018). Empowering sellers to go online, the Amazon way. [online] IN About Amazon (NEW). https://www.aboutamazon.in/news/innovation/empowering-sellers-to-go-online-the-amazon-way.
- 2. Yimu, N. (2021). By mileage, India has the world's second-largest road network, but the quality of these roads is a major concern. \_ The Paper, Pengpai News. [online] www.thepaper.cn. https://www.thepaper.cn/newsDetail\_forward\_14467551 [Accessed 9 Jul. 2024].
- 3. www.xd56b.com. (2023). Amazon India collaborates with IWAI to establish an inland waterway freight network. Modern Logistics Industry Network, Modern Logistics News Official Website. [online] https://www.xd56b.com/m/view.php?aid=32915 [Accessed 9 Jul. 2024].

- Amazon Staff (2023). The remote locations where Amazon India delivers your orders. [online] IN About Amazon. https://www.aboutamazon.in/news/amazon-india-news/7-remote-locations-where-amazon-india-delivers-your-orders.
- Xiaocang, Y. (2023). How to Create Bestsellers with Seasonal Products? Amazon Top Sellers Share Practical Tips, with Summary Notes! - Yicang Cross-border ERP. [online] www.eccang.com. https://www.eccang.com/news/2756 [Accessed 9 Jul. 2024].
- Gracia\_Marie (2023). Mastering Q4: Inventory Management Strategies for Amazon Sellers.
   [online] Zignify Global Product Sourcing. https://zignify.net/mastering-q4-inventory-management-strategies-for-amazon-sellers/ [Accessed 9 Jul. 2024].
- Berthiaume, D. (2021). Amazon reinforces supply chain to meet holiday demand. [online] Chain Store Age. https://chainstoreage.com/amazon-reinforces-supply-chain-meet-holiday-demand [Accessed 9 Jul. 2024].
- 8. Wassel, B. (2023). Can Amazon's Fulfillment Efforts Eliminate Holiday Delays? Retail-Wire. [online] Retail wire. https://retailwire.com/discussion/can-amazons-fulfillment-efforts-eliminate-holiday-delays/ [Accessed 9 Jul. 2024].
- 9. Wassel, B. (2023b). *Will Amazon's October Event Boost Sales or Dilute the Brand? RetailWire*. [online] retail wire. https://retailwire.com/discussion/will-amazons-october-event-boost-sales-or-dilute-the-brand/ [Accessed 9 Jul. 2024].
- Kroll, K. (2024). | Taking a Peek at Peak Season. [online] www.inboundlogistics.com. https://www.inboundlogistics.com/articles/taking-a-peek-at-peak-season/ [Accessed 9 Jul. 2024].
- 11. Chen, W. and Baeuml, M. (2023). AWS last mile solution for faster delivery, lower costs, and a better customer experience | Amazon Supply Chain and Logistics. [online] aws.amazon.com. https://aws.amazon.com/cn/blogs/supply-chain/aws-last-mile-solution-for-faster-delivery-lower-costs-and-a-better-customer-experience/.
- 12. Patel, R. (2023). *Amazon Last Mile Delivery: What it is and How Amazon uses it.* [online] upper. https://www.upperinc.com/blog/amazon-last-mile-delivery/.
- 13. Payson, H. (2022). *What Is Amazon's Last Mile Delivery? What Kind Do They Use?* [online] Ponyex. https://www.ponyex.com/blog/what-is-amazons-last-mile-delivery/.
- 14. Wilke, J. (2019). *A drone program taking flight*. [online] About Amazon. https:// www.aboutamazon.com/news/transportation/a-drone-program-taking-flight.
- 15. Scannell, E. (2020). *Amazon bets big on last mile delivery service improvements*. [online] SearchAWS.https://www.techtarget.com/searchaws/feature/Amazon-bets-big-on-last-mile-delivery-service-improvements.
- 16. Amazon Staff (2023a). *Amazon Is Launching ultra-fast Drone Deliveries in the UK, Italy, and a Third Location in the U.S.* [online] UK about Amazon. https://www.aboutamazon.co.uk/news/operations/amazon-prime-air-drone-delivery-updates.
- 17. Amazon staff (2023). 11 photos of Amazon's new Prime Air drone that can fly in light rain and deliver packages up to five pounds in under an hour. [online] UK About Amazon. https://www.aboutamazon.co.uk/news/operations/photos-of-amazons-new-prime-air-drone.
- Amazon Staff (2021). Amazon invests in Infinium to support decarbonization efforts in transportation sector. [online] About Amazon. https://www.aboutamazon.com/news/sustainability/amazon-invests-in-infinium-to-support-decarbonization-efforts-in-transportation-sector.
- 19. Amazon Staff (2022). *Transportation*. [online] Sustainability (US). https://sustainability.aboutamazon.com/climate-solutions/transportation.
- initiatives.weforum.org. (n.d.). First Movers Coalition. [online] https://initiatives.weforum.org/first-movers-coalition/home.

- 21. Infinium. (n.d.). *Infinium* | *Clean Burning Electrofuels*. [online] https://www.infiniumco.com/.
- Amazon Staff (2022a). Amazon is partnering with Infinium to help power its trucking fleet with low-carbon electrofuels. [online] US About Amazon. https://www.aboutamazon.com/ news/sustainability/amazon-is-partnering-with-infinium-to-help-power-its-trucking-fleetwith-low-carbon-electrofuels.
- 23. Amazon Staff (2022b). *Driving Climate Solutions*. [online] Sustainability (US). https://sustainability.aboutamazon.com/climate-solutions.
- 24. Amazon Staff (2022b). *Amazon's electric delivery vehicles from Rivian roll out across the U.S.* [online] Amazon. https://www.aboutamazon.com/news/transportation/amazons-electric-delivery-vehicles-from-rivian-roll-out-across-the-u-s.
- Hurst, K. (2023). 9 takeaways from Amazon's 2022 Sustainability Report. [online] EU About Amazon. https://www.aboutamazon.eu/9-takeaways-from-amazons-2022-sustaina-bility-report.
- Seller Snap. (2020). How COVID-19 is Affecting the Amazon Supply Chain What You Need to Know. [online] https://www.sellersnap.io/how-covid-19-affected-the-amazon-supplychain-what-you-need-to-know/.
- 27. Clark, D. (2020). Amazon ramps hiring, opening 100,000 new roles to support people relying on Amazon's service in this stressful time. [online] US About Amazon. https://www.aboutamazon.com/news/operations/amazon-ramps-hiring-opening-100-000-new-roles-to-support-people-relying-on-amazons-service-in-this-stressful-time.
- 28. Du, J., Xu, J., Zeng, X. and Zhu, L. (2022). Amazon's Strategic Shift in the Face of the COVID-19. *ATLANTIS PRESS*.

**Open Access** This chapter is licensed under the terms of the Creative Commons Attribution-NonCommercial 4.0 International License (http://creativecommons.org/licenses/by-nc/4.0/), which permits any noncommercial use, sharing, adaptation, distribution and reproduction in any medium or format, as long as you give appropriate credit to the original author(s) and the source, provide a link to the Creative Commons license and indicate if changes were made.

The images or other third party material in this chapter are included in the chapter's Creative Commons license, unless indicated otherwise in a credit line to the material. If material is not included in the chapter's Creative Commons license and your intended use is not permitted by statutory regulation or exceeds the permitted use, you will need to obtain permission directly from the copyright holder.

