



# Continuity of Buton Sultanate Leadership Values in Baubau City Development Vision and Mission

Nurhayati Nurhayati<sup>1</sup>, Armin Arsyad<sup>2</sup>, Eka Suaib<sup>3</sup>, Gustiana A. Kambo<sup>4</sup>

<sup>1,2,4</sup> Universitas Hasanuddin, Makassar, Indonesia

<sup>3</sup> Universitas Halu Oleo, Kendari, Indonesia

lncs@springer.com

**Abstract.** This research discusses the continuity of leadership values rooted in the history of the Buton Sultanate toward the vision and mission of Baubau City development. Buton, as a historical entity, is rich in cultural values that have great potential to influence the direction and goals of urban development. This research aims to analyze how these values can continue to play an important role in modern development. The research method uses a qualitative approach with descriptive analysis. This analysis involves contextual understanding, thematic analysis, and a focus on understanding the phenomenon under study. This article reveals a strong continuity between the leadership values of the Buton Sultanate and the Vision and Mission for the development of Baubau City. Values such as *Pomae-maeka* fear each other (mutual obedience) and obey the applicable laws. *Popia-piara*; reflects a caring, supportive attitude. *Poma-masiaka*; love each other, and prioritize equality, inclusion, and social justice. *Poangka-angkataka*; empower each other. *Ainda-indamo arata somanamo karo*; personal interests come before wealth. *Ainda-indamo karo somanamo lipu*; nationalism and patriotism. *Ainda-indamo lipu somanamo sara*: The interests of the state government are more important than regional interests. *Ainda-indamo lipu somanamo sara*; State interests can be considered a way to achieve administrative efficiency and policy consistency across the country. *Ainda-indamo sara somanamo* Religion emphasizes the principles of justice, equality, compassion, and peace in government actions and social interactions. These values are realized and relevant to the vision and mission of city development.

**Keywords:** Buton Sultanate, leadership, continuity, urban development, traditional values.

## 1 Introduction

### 1.1 A Subsection Sample

The Sultanate of Buton by Heru Mulyanto [1] embodies a distinctive political, economic, and cultural system. Rooted in ancient leadership values. The essence of this narrative is that the Sultan, as khalifatul khamis, is a divine channel to safeguard the honor and welfare of the people.

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The philosophical foundation of this government faces serious challenges due to globalization and modernization, namely the gap between traditional government systems and the existence of a global landscape. The task is to balance globalization's positive aspects and preserve traditional values.

The principle of "*binci binciki kuli*" prioritizes the collective good above individual and group interests, emphasizing the relevance of the Sultanate's leadership values in the current context.

This value is the basis for the development of Baubau City. Research shows that these traditional values are evident in contemporary infrastructure planning. This local leadership is an exploration of the mixed democratic model in post-apartheid Africa, as noted by Bank and Southall [4], which aligns with the adaptable nature of the Buton Sultanate's leadership values.

The leadership values of the Buton Sultanate emerged as a vital force in shaping the development of Baubau City. This resilience is strengthened by Indonesian Law no. 5/2017 [5] on cultural promotion, which recognizes cultural heritage as a catalyst for sustainable development. Howard Zinn [6], Jane Jacobs [7], Emile Durkheim [8], and Jared Diamond [9] highlight the important role of history in shaping a progressive future [10].

Combining modern leadership theory with the values of the Buton Sultanate in development fosters a shared vision, active participation, and servant leadership principles [11]. This integration of local values allows leaders to understand and preserve the traditional values of the Buton Sultanate in the development process. The emphasis on values-based leadership emphasizes the importance of maintaining the core values of the Sultanate of Buton in sustainable development. In the midst of theories that emphasize the integration of local values as a means of sustainable cultural preservation, this research explores the role of the Buton Sultanate's leadership values in the development of Baubau City, which is intertwined with transformational leadership theory [12].

This research aims to determine the influence of the leadership values of the Sultanate of Buton on sustainable development in the city of Baubau, and the hypothesis proposed through this article is that the integration of the leadership values of the Sultanate of Buton with modern leadership theory positively contributes to sustainable development in the City of Baubau.

## 2 Research Methods

This research uses a qualitative approach to explore the dynamics of the leadership values of the Buton Sultanate. The study is scheduled to take place from January to June 2023.

This research design relies on a historical reconstruction framework using a qualitative lens. Her methodological trajectory involves carefully searching the literature and delving into primary and secondary sources. Exploration guided by the methodology proposed by Sumargono [13] includes criticism of internal and external sources, interpretation, and historical writing.

Historical documents such as manuscripts, chronicles, and notes relating to the Sultanate of Buton. Utilizing the Historical Criticism method makes understanding the researched topic easier. The research content analysis focused on collecting relevant texts, documents, and interviews, revealing relevant themes.

Synthesize and organize data collected from various sources. The data analysis process follows the approach articulated by Wasino and Hartatik [14]. The results of this analysis become the basis for building strong arguments and conclusions [13].

### 3 Results

The exploration of leadership [15] values derived from the historical context of the Buton Sultanate provides profound insights into the cultural and ethical foundations that have shaped the societal dynamics of the region over centuries

As the study delves into the broader implications of integrating these traditional values into contemporary urban development paradigms, the research draws on the wisdom of notable scholars. Howard Zinn's [6] reflections on the transformative power of history, Jane Jacobs' [7] insights into urban planning and community dynamics, Emile Durkheim's [8] foundational sociological theories, and Jared Diamond's [9] exploration of societal evolution provide a theoretical framework. These perspectives enrich the analysis by offering nuanced lenses to understand the intricate relationship between historical values and modern urban development.

The interaction between local values and existing demands requires balance. Through "*binci binciki kuli*", emphasizing the common good above individual interests, the value of leadership is maintained. These values are in the local noble principles. The cultural behavior of noble leadership is the basis for modern development, presenting studies in reconciling tradition with modernity.

The relevance of local wisdom values, particularly in the context of Law No. 5/2017 [5] on culture promotion, is underscored by the insights of renowned experts such as Howard Zinn [6], Jane Jacobs [7], Emile Durkheim [8], and Jared Diamond [9]. Their works offer a theoretical foundation to contextualize the significance of cultural heritage in the face of evolving urban landscapes. Integrating these perspectives, the research seeks to discern how the Buton Sultanate's leadership values align with and contribute to contemporary urban development goals.

Integrating modern leadership theory into the value of local leadership in development can become a shared vision. This integration aims to ensure local values are preserved. Departing from transformational leadership, this research examines inspirational vision, motivation, human resource development, concern for cultural values, sustainable resource management, transparency, accountability, and community empowerment.

The study of the transformation from an absolute monarchy to a democratic sultanate under Sultan Dayanu Ikhsanuddin's leadership illustrates this leadership's application in a historical context. Finally, this study discusses the leadership values regarding the

development vision of Baubau City, local culture and traditions, quality of life, community, local resources, human rights, cooperation and solidarity, and cultural and historical heritage. These values are important to achieve the development vision.

Even though it offers a study of the value of local leadership and its impact on development, this research has the limitation of focusing on a historical perspective.

### 3.1 Leadership Values of the Buton Sultanate

The values of the Buton Sultanate stem from the teachings of the Qur'an and Hadith, reflecting the culture and ethics that guided the actions of leaders and communities for centuries, among others:

*Value of Pomae-maeka.* Demonstrate order, discipline, stability, and orderliness while strengthening leader-community relationships, building trust, and productive collaboration.

*Value of Popia-piara.* Creating justice, solidarity, and well-being are the main goals of Popia-piara's value-based leadership. Leaders build a caring environment, support collaboration, and strengthen togetherness to promote shared prosperity.

*Value of Poma-masiaka.* Caring for each other is the key to harmonious societal relationships, creating emotional bonds and a sense of community. This results in an environment of support, trust, and empathy. With *Poma-masiaka* value leadership, communities share burdens, celebrate successes, and support open dialogue and problem-solving, building strong communities.

*Value of Poangka-angkataka.* Support and uplift each other, creating an environment where each individual is valued and contributes meaningfully to the community. The *Po-angka-angkataka* value of leadership facilitates individual and collective growth, promoting community well-being. A culture of mutual support enables effective collaboration and creates a positive dynamic for the betterment of the community.

*Value of Ainda-indamo arata somanamo karo.* The common good precedes the material, encouraging collaboration and shared prosperity. Wise leaders balance individual needs and collective goals to create a prosperous society.

*Value of Ainda-indamo karo somanamo lipu.* This value prioritizes community interests over individual ones. Leaders should be fair transparent, promoting collective welfare and social stability.

**Value of *Ainda-indamo lipu somanamo sara*.** Leaders prioritize national interests over regions, preventing polarization. "*Ainda-indamo lipu somanamo sara*" emphasizes justice and people's welfare.

**Value of *Ainda-indamo sara somanamo agama*.** Government decisions should align with religious teachings, respecting religious freedom. "*Ainda-indamo sara somanamo agama*" harmonizes government and religious values.

**Value of *Podhagaaka pamarinta amarombumo zamani*.** Trade can influence government integrity. Leaders should balance economic benefits with people's interests to maintain trust.

Applying "*podhagaaka pamarinta amarombumo zamani*" for social justice, government stability, religious respect, and community relations. Prioritize the common good, avoid destabilizing policies, and consider community welfare.

The values of the Buton Sultanate that are important for shaping the dynamics of society include:

*First*, they reflect the cultural roots and shape the character of a society.

*Second*, they maintain social and ethical balance.

*Third*, they set the standards of societal behavior and social order.

*Fourth*, values strengthen leadership, triggering respect for leaders.

*Fifth*, they encourage active participation of the community holistically.

*Sixth*, they provide ethics and morals for leaders.

*Seventh*, they guarantee justice and protection.

*Eighth*, they are linked to religious beliefs and spiritual practices.

*Ninth*, Cultural heritage significantly influences the leadership ethics and social dynamics of the Buton Sultanate community.

### 3.2 Transformational Leadership Theory and Social Change Theory

James MacGregor Burns introduced transformational leadership theory in 1978 [15]. It inspires followers with a compelling vision and mission.

Transformational leadership motivates beyond capabilities, fostering exceptional results, personal growth, emotional support, and innovation. It cultivates a collaborative, innovative culture, leaving a lasting, positive impact on work culture. Social change encompasses values, behaviors, social relationships, institutions, and cultural shifts.

William F. Ogburn and Kingsley Davis defined social change as structural and functional shifts influenced by cultural and material elements. Gillin and Gillin expanded it to variations in life ideals due to geographical, cultural, population, and innovation changes. Samuel Koenig conveyed almost the same thing that social change is an adjustment to the pattern of human life, influenced by internal and external factors of society. Selo Soemardjan highlights social change in community institutions affecting values, attitudes, and group behavior. Sociological explanations aid understanding, emphasizing institutional reflection in people's lives [16]

Analyzing social change in Baubau City with theories of social change dimensions, including the leadership values of the Buton Sultanate that have been put forward. Meanwhile, technology plays a central role in triggering social change. Technological innovations can open the door to radical transformations in the way people work, communicate, and live their daily lives [17].

Cultural value transformation affects people's attitudes, norms, and behaviors. Changes or reinterpretations of values can trigger meaningful social transformation [18]. Social structures, including class and power hierarchies, influence the distribution of social change in society [19].

### 3.3 Application of Transformational Leadership Theory in the Context of the Buton Sultanate

Transformational Leadership Theory in the Sultanate of Buton has had a major influence on the development of the city of Baubau, particularly in the preservation of local culture and identity. Leaders of the Buton Sultanate played a significant role in preserving local arts, culture, and traditions, the core of Baubau's identity. The foundation of Baubau's sustainable urban development.

The theory of transformational leadership in the Buton Sultanate encourages active community participation, builds government-community ties, and promotes sustainable development in Baubau City. As a result, Baubau City has experienced sustainable growth, serving as an inspiration in the context of urban development in Indonesia, among others:

**Clear and Inspiring Vision.** The leaders of the Buton Sultanate had a vision for progress and prosperity. They encouraged the development of the community and regional potential.

**Inspiration and Motivation.** Buton Sultanate leaders encourage participation and a spirit of togetherness.

**Human Resource Enhancement.** Buton Sultanate leaders pay attention to human resource development.

**Concern for Cultural Values and Local Traditions.** Buton Sultanate leaders preserve important local cultural heritage.

**Sustainable Management of Natural Resources.** Buton Sultanate leaders maintain economic and environmental balance.

**Transparency and Accountability.** Buton Sultanate leaders ensure transparency and public participation in decision-making and resource allocation.

**Community Empowerment.** Buton Sultanate leaders empower communities, enabling active participation in decision-making and program implementation.

**Improved Community Welfare.** Buton Sultanate leadership aims to improve community welfare and create an enabling environment for prosperous living.

The leadership of the Sultanate of Buton is an example of transformational leadership, combining inspirational vision, motivation, and attention to cultural values, creating sustainable and inclusive development.

### **Concrete Case Studies in Buton Sultanate History**

One concrete case study in the Buton Sultanate's history is Sultan Dayanu Ikhsanuddin's reign. This was a key period in which the sultanate transformed from an absolute monarchy to a democratic sultanate (Constitution of Murtabat Tujuh).

**Establishment of the Constitution of the Sultanate of Buton.** The reign of Sultan Dayanu Ikhsanuddin created the Murtabat Seven Constitution, the legal basis and guidelines for constitutional government.

**Indonesian Independence and Recognition of the Sultanate of Buton.** In 1945, the 38th Sultan Falihi Buton supported Indonesian independence, recognizing and uniting the Sultanate of Buton with the Republic of Indonesia.

**Establishment of government structure.** Under Sultan Dayanu Ikhsanuddin, a government cabinet was formed to manage various affairs.

**Election process.** In order to achieve a more democratic principle of government, the Sultanate of Buton held a general election to elect a Sultan from three parties.

This case study reflects how Sultan Dayanu Ikhsanuddin and his successors led the transformation to a democratic system by encouraging community participation.

### **3.4 The Relationship Between Transformational Leadership and Social Change**

Transformational leadership can motivate social change in society, promoting better progress. Here's how:

**Strong Vision and Inspiration.** Transformational leadership begins with a powerful vision of a better future, inspiring people with a common purpose. For example, the vision of a prosperous, cultured, and inclusive city of Baubau.

**Awareness Development.** Transformational leaders engage the community in understanding change and addressing shared problems, including social, economic, and cultural. Raising awareness of the need for change.

**Motivation and Energization.** Transformational leaders motivate with charisma and positive emotions, encouraging Baubau citizens to contribute to the city's development.

**Community Empowerment.** Transformational leaders empower people to be active in development through participation in various social, political, economic, and cultural programs.

**Emphasis on Positive Cultural Values.** Transformational leaders reinforce positive cultural values, motivating people to maintain and enhance their cultural identity and develop the city.

**Transparency and Accountability.** Transformational leaders encourage transparency and clarity in decision-making, creating public trust in government.

**Human Resource Development.** Transformational leaders invest in human capital to increase community participation in Baubau.

**Cooperation and Collaboration.** Transformational leaders encourage collaboration across sectors for stronger social outcomes.

Transformational leadership was able to change people's perceptions and inspire collective action, bringing about important changes in the life of the City. The positive influence of transformational leadership on community transformation in Baubau includes various aspects of significant social change:

**Inspiration and Motivation.** Transformational leadership is able to motivate people to play an active role in change, generate enthusiasm, and achieve common goals.

**Clear Vision.** Transformational leaders with a clear vision guide action towards change.

**Increased Community Involvement.** Transformational leadership encourages active community participation to shape the future.

**Human Resource Development.** Transformational leaders invest in skills, enabling the effective participation of community members.

**Increased Social Concern.** Transformational leadership promotes empathy, caring, and social justice, strengthening social bonds and cooperation to achieve common interests.

**Attitudes and Values.** Transformational leaders influence changes in people's attitudes and values, promoting the values of cooperation, justice, and togetherness.

**Increase Innovation and Creativity.** Transformational leaders encourage innovation and creativity and create dynamic and adaptable environments.



**Improved Quality of Life.** Leadership transformation improves quality of life access to education, health, employment, and services.

**Building Strong Communities.** Transformational leaders build strong and supportive communities, creating social networks that facilitate cooperation.

**Driving Structural Change.** Transformational leadership drives structural change, improving education, health, and infrastructure, increasing accessibility and quality of public services, triggering positive transformation, and bringing progress and prosperity.

### **3.5 Contribution of Buton Sultanate Leadership Values to Baubau City Development**

The leadership values of the Buton Sultanate are instrumental to Baubau City's forward-looking vision, "A Productive and Comfortable Cultural City." Fairness, togetherness and care promote a prosperous community in line with the mission. Community empowerment, resource management, and city identity are enhanced by maintaining the values. Strategic research is needed for the integration of these values in modern urban development, preserving cultural heritage and sustainable growth.

Baubau City's vision and mission set crucial directions, especially the status of trade center, and cultural prosperity until 2023. Missions include the role of the trade center, local resource management, and the quality of public services. Strategies focus on government, community, and local resources, preserving cultural values, religion, and sustainable growth.

The continuity of the leadership values of the Buton Sultanate can make a significant contribution to the development vision of Baubau City. Several ways in which these values can influence the development vision:

**Maintenance of Local Culture and Tradition.** The cultural values of the Buton Sultanate are the main foundation of local identity and wisdom in Baubau City, enabling the development of a unique culture and identity.

**Improving the Quality of Life of the Community.** The values of the Buton Sultanate, justice, togetherness, and care, form an inclusive environment, promoting prosperity, in line with the development vision of Baubau City.

**Community Empowerment.** Buton Sultanate values encourage community participation and involvement, in line with the vision of empowering local communities in development.

**Wise Management of Local Resources.** The values of the Buton Sultanate's mandate shape the principles of local resource management in accordance with the vision of sustainable development of Baubau City.

**Respect for Human Rights.** Continuity of Buton Sultanate values that respect human rights and social justice can create a just environment in Baubau City. The development vision should promote the protection of rights and equal access to resources and services.

**Cooperation and Solidarity.** The Buton Sultanate's values of togetherness and solidarity help build a collaborative atmosphere in Baubau City. The development vision promotes cooperation among stakeholders to achieve common goals. The continuity of Baubau's identity as a trade and service center by 2023 brings strong economic potential to the city.

**Conservation of Cultural and Historical Heritage.** The rich cultural and historical heritage of the Sultanate of Buton plays a central role in the preservation and development of Baubau City. Embracing the timeless leadership values of the Buton Sultanate, Baubau City aspires to foster an inclusive, sustainable, and competitive environment while safeguarding its cultural and historical legacy.

To ensure the continuity of the Buton Sultanate's leadership values in Baubau City's development, it is imperative to implement strategic measures and initiatives, among others:

**First.** Leadership education based on the historical values of the Buton Sultanate needs to be implemented to provide inspiration and guidance for Baubau City leaders.

**Second.** It is important to continue to conduct research and continuous studies related to the historical values and leadership practices of the Buton Sultanate. This research can help to understand better leadership values and practices and how they can be adapted to the contemporary context.

**Third.** Integrate the leadership values of the Buton Sultanate in Baubau City's public policies.

**Fourth.** The application of consultative and participatory approaches is encouraged in city development.

**Fifth.** Build open, transparent means of communication between the government and the community.

**Sixth.** A young leader training program focusing on the leadership values of the Buton Sultanate for a generation of leaders who combine tradition-modernity.

**Seventh.** Encourage community empowerment through projects that integrate the leadership values of the Buton Sultanate.

**Lastly.** Reward leaders who apply Buton Sultanate leadership values effectively, encouraging the application of these principles in leadership.

## 4 Conclusions

Transformational leadership emerges as the cornerstone in propelling social change within Baubau City. Through motivating the community towards loftier goals, leaders contribute significantly to progress. Incorporating Buton Sultanate leadership values further shapes social transformation, fostering cultural awareness, sustainable development, and community empowerment, thereby influencing the city's metamorphosis.

Human resource management, particularly educational support, is pivotal for positive social change. The Sultanate of Buton's historical legacy proves that transformational leadership drives significant change, inspiring community mobilization, preserving culture, promoting environmental sustainability, and encouraging active participation in urban development. These contributions collectively shape a prosperous and harmonious Baubau City. The enduring leadership values of the Buton Sultanate significantly contribute to ongoing development, exemplifying a model for urban areas balancing modernization with heritage preservation. The findings underscore the critical role of transformational leadership and Buton Sultanate values in influencing positive social change. Recognizing the impact of these elements on cultural awareness, sustainable development, and community empowerment, policymakers, educators, and community leaders can leverage these insights to inform future strategies. The emphasis on historical leadership values presents an opportunity for tailored leadership education, policy development, and community engagement initiatives, ensuring the continued growth of Baubau City while preserving its cultural and historical identity.

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