

# *The qualimetric aspect of digitalization in the formation of professional competencies of university graduates*

Belevitin V.A.

South Ural State Humanitarian Pedagogical State University  
Chelyabinsk, Russian Federation  
belevitinva@cspu.ru

Rudnev V.V.

South Ural State Humanitarian Pedagogical State University  
Chelyabinsk, Russian Federation  
belevitinva@cspu.ru

Giss E.I.

Russian Academy of National Economy and Public Administration, Chelyabinsk branch  
Chelyabinsk, Russia  
belevitinva@cspu.ru

**Abstract** — The digitalization of the economy, state, and municipal management, as well as all spheres of society, poses new global challenges for the education system. In the new context of the relationship between business, the state and citizens, there is a demand for specialists who not only possess theoretical knowledge, but also big data processing methods, the basics of business analytics, the ability to systematically improve their competencies and develop new software products. It is possible to ensure the training of such specialists only through innovative changes in the educational paradigm when “analog” education is increasingly pressured by digital education. The authors analyzed the system of the qualimetric approach (SEC) in terms of mathematical modeling and mathematical statistics of a phased assessment of the results of quantitative measurements of pedagogical studies of the degree of formation of professional competencies (SSPK) of university graduates using new information and communication technologies (ICT). The program implementation of the described SEC algorithm will allow when it is implemented for various disciplines and training directions, to eliminate the subjective approach and minimize economic and didactic risks.

**Keywords** — *training, educational paths, classification of competencies, modeling*

## I. INTRODUCTION

In October 2017, at the Moscow International Forum of Innovative Development “Digital Economy. Challenges for global transformation” experts from various sectors of the Russian and foreign economies discussed the digital future, which, in fact, is already beginning to take over [1]. Among the priorities in the Decree of the President of the Russian Federation dated May 9, 2017 No. 203 “On the Strategy for the Development of the Information Society in the Russian Federation for 2017–2030”, the need to ensure national interests in the field of the digital economy is noted.

Due to significant changes in the rapid development of the global Internet in highly efficient production, the whole new, -

efficient and flexible approach of Industry 4.0 is gradually capturing the whole world. with the use of new ICT, which, according to the forecasts of leading experts regarding its promising capabilities, will allow developing managerial, technical, technological and educational resources to ensure the achievement of the main goals laid down in the list of the main directions of strategic development of the Russian Federation until 2018 and for the period until 2025, in accordance with the provisions Programs for the development of the digital economy in Russia until 2024 [2-3]. At the same time, it is quite logical that to create new digital technologies, masses of the highest level will be needed in mass, having perfect professional digital and research competencies, as well as technological groundwork for supporting applied research in the field of digital economy (search infrastructure of digital platforms). That is why the improvement of the education system and the creation of key conditions for the training of competent personnel in the digital economy are included in the framework of the five basic directions of the Program for the Development of the Digital Economy in Russia until 2024.

Within this approach, it is completely justified to receive education under the new master's program of the Federal State Educational Standard of Higher Education (hereinafter FSEHE3++) “Information Security Management in Vocational Education” in the training direction 44.04.44 Vocational Training (by industry). This circumstance is also relevant because of the human factor, as the main cause of technological disasters in the vast majority of cases [4], and the unsatisfactory training of personnel for working with new ICTs due to the insufficient effectiveness of the educational resources used [5]. Effectively leveling existing and potential threats, without exaggeration, is possible only through innovative changes in the educational paradigm, when “analog” education is increasingly crowding digital [1]. Of particular relevance is the competency-based solution to the problem of digital assessment among graduates of professional educational organizations (GOEO) of the level of formation, especially practice-oriented

professional competencies, as the leading quality characteristic of higher education (HE) [6-7].

## II. FORMULATION OF THE PROBLEM

The current situation of digitalization of the economy actualizes the problem of developing innovative principles of educational training of specialists in vocational education. A methodically competent assessment of the GOEO in the field of ICT and the level of their human capital [8–12] is the key to an effective response to the requests of society, employers and students themselves, who need to know the criteria for assessing their readiness for the profession as a whole, and for the qualitatively efficient performance of their work in conditions specific workplace, ability to quickly respond to changes in different areas of public life. The problem is conditioned by the objective need to develop innovative pedagogical tools for an objective quantitative assessment of the GOEO, as a set of interconnected tools (methods, techniques, techniques, and tools) of the pedagogical interaction of subjects and objects of the educational process [13-14]. Training based on the conceptual principles and methods of pedagogy, quantitative measurements, mathematical modeling and mathematical statistics of the qualimetric approach with the widespread use of ICTs makes it possible to study and analyze the influence of various factors on the learning process, choose optimal strategies, teaching methods and methods for generating educational trajectories [8; 15-17]. In light of this approach, the special relevance of the qualimetric assessment of students' academic achievement (QASA) has been updated since 2000 by conceptual studies within the framework of the "Program for International Student Assessment, PISA" [18].

## III. MATERIALS AND METHODS

The subject of the research is the system of the qualimetric approach in terms of mathematical modeling and mathematical statistics of a phased assessment of the results of quantitative measurements of pedagogical studies of the GOEO using new ICT.

The socio-economic transformations taking place today as a result of the transition to market relations, and the urgent need to mitigate the negative consequences of our country's stay under the conditions of the application of Western sanctions, necessitating the urgent need for high-tech technical and technological solutions, a number of priorities objectively put forward the problem of high-quality training of professional personnel with a higher GOEO in ICT, an increased level of their human capital [9–12, 23]. An analysis of the preparation of the GOEO is convincing evidence of a "chronic" lag behind the necessary needs of the modern post-information society [25], the requirements of the sixth level of the National Qualifications Framework of the Russian Federation [26].

The effectiveness of raising the level of human capital at GOEO and the more successful formation in the field of ICT of their professional competencies, including motivational, value and operational components, is largely determined by taking into account the interconnections and methodically competently scientifically-based objective quantitative assessment of these components [27–30, etc.].

Most notable initiative digital assessment in the field of the innovative aspect of pedagogical control of the GOEO are

ideas of I. Stolbovoy and A. Danilova with co-authors of their articles, D. Miroshina [19–21], O. Shikhova and J. Shikhova [22] and M. Potapova [13]. At the same time, as in the vast majority of cases, the digital assessment of the professional competencies of HSE is traditionally carried out taking into account only one parameter — KODO, which is detected by the results of their control measurement materials (CMM). Meanwhile, the final value of the KODO, and, consequently, of the GOEO of HSE is a function of several phenomenologically dominant factors. As a result of this situation, there are economic (redundancy) and didactic (insufficiency) threats to the high-quality preparation of the HSE because of the high percentage of errors in planning the development vector of the principles of modernization and innovative development of a professional educational organization [31]. Conclusions about the "magnitude of measurement error" of the level of knowledge, skills and errors of KODO, the rationality of various testing systems (for example, SAT, ACT, APP), the formats of test tasks "multiple choice", "free response", and the use of recalculation of "raw points" to "true points" using the Item Response Theory models [32–33], for example, can only be made on the basis of experimental data analyzed using objective mathematical and statistical methods.

The research material was modern approaches, algorithms, and models of qualimetric monitoring (V. Gorb, L. Davidova, N. Efremova, N. Kulemin, A. Mayorov, D. Matros, etc.) KODO in educational institutions. The main research methods were the theoretical analysis of materials published in the scientific literature on the problem of digital assessment of the secondary vocational education and system of higher education in the field of ICT, first of all, their practice-oriented professional competencies [22; 34]. The main goal of pedagogical measurement (Educational Measurements), as an applied theory of scientific pedagogy [35], is to develop tests of objective control of the knowledge of students. Qualitatively made research results V. Avanesov [36–37] are, according to A. Mayorov [38], qualimetrically verified tests with pre-designed technologies for standardized procedures for conducting, processing and analyzing results [39–40], unlike a set of control tasks, they allow solving the problem of objectification of pedagogical measurements and, on this basis, improving modern education through direct communication controlling methods and teaching aids with education, training and upbringing [41]. Obtaining complete and objective information for taking reasonable measures to improve the quality of modern education, bringing its level into line with the needs of the modern labor market largely depends on the correctness of expert assessments of the level of difficulty of test tasks, objectivity of the content of tests, their high scientific validity and representativeness, first of all, as well as validity, latency, cognition, discriminatory power and, in general, reliability, which determines the reproducibility of the result testing, their accuracy [42–43].

## IV. RESULTS OF THE STUDY

The results of expert assessments, as the practice of recent decades shows, can be significantly improved by applying not only mathematical statistics, but also a systematic approach that implements, according to V. Glushkov [44], the transfer of problems into a structured category, the solution of which is scientifically justified by the apparatus of mathematical modeling and the selection of optimal solutions [45–48].

At the first stage of the study, eight experts with a professional qualification in ETC from the 14th category, whose consensus was previously identified by calculating the Kendall concordance coefficient (multiple rank correlation  $W$ ), it was proposed to rank selected according to the results of the analysis of the opinions of researchers from literary sources, factors according to the degree of their influence on the value of objectivity of pedagogical tests (PT) [32–33], namely, such factors of influence of PT as their content  $S$ ,  $R$ -representative structure and latency  $L$  [40]. As a result of applying the method of group expert assessment, which provides the opportunity to increase the level of objectivity in the estimates and judgments of expert experts (two or more), the procedure for bringing their individual opinions to a single group has been implemented. At the same time, differences in the knowledge, competence, and objectivity of experts were taken into account with a real leveling of their “inequality” and statistical processing of the results of surveys among independent experts. For the extreme values of the “importance” coefficients  $c_i$ ,  $i = 1, 2, 3$  of the factors  $S$ ,  $R$  and  $L$  of the PT, the values of the degree of their influence on the value of  $\delta$  PT are obtained:  $0.67 \leq S \leq 0.85$ ;  $0.73 \leq R \leq 0.87$ ;  $0.50 \leq L \leq 0.60$ . At the same time, the final (group, collective) assessment of  $Y_i$  of expert experts was determined as the average competence of expert knowledge:

$$Y_i = g_j Y_{i1} + g_j Y_{i2} + g_j Y_{i3} + \dots + g_j Y_{ij}, \quad (1)$$

where:  $Y_i$  - final, group assessment of the ranking of the  $i$ -th factor of PT;  $Y_{ij}$  - an individual assessment of the ranking of the  $i$ -th PT factor by the  $j$ -th expert;  $g_j$  - competence, knowledge of the  $j$ -th expert.

To assess the degree of influence of factors  $S$ ,  $R$ , and  $L$  of the PT on the value of the indicator  $\delta$  in the form of the dependence  $\delta = \delta(S, R, L)$ , mathematical design of the experiment was used according to the type of Latin  $4 \times 4$  square (Table 1). Each factor  $S$ ,  $R$  and  $L$  were assigned at four levels, as a result of which planning is called by the type of Latin  $4 \times 4$  square. The levels of variation of the  $S$ -factor of the PT ( $b_i = 0.67; \dots, 0.85$ ) correspond to the rows of Table 1, the columns correspond to the levels of the  $R$ -factor of the structure of the PT ( $a_i = 0.73; \dots; 0.87$ ); The  $L$ -factor PT varied from  $c_i = 0.51$  to  $c_i = 0.60$  (in the cells of Table 1). The total values of  $\delta$  PT are also presented in the cells of Table 1:  $\delta = 0.834; \dots, 0.989$ .

The average values  $\delta_j$  of the  $\delta$  PT indicator calculated from the corresponding columns, equal to 0.910; ...; 0.951, reflect the degree of influence of the  $R$ -factor of the structure of the PT on the value of the indicator  $\delta$ . By the values of  $\delta_j$ , as the result of the calculation by rows, one can judge the degree of influence of the  $S$ -factor of PT:  $\delta_j$ , equal 0.872; ...; 0.988. In the rightmost column are the values of the indicator  $\delta$  for different latencies  $L$  PT:  $\delta_k$ , equal 0.912; ...; 0.988.

In the case of changes in the  $L$ -factor of PT from  $c_i = 0.59$  to  $c_i = 0.71$  at similar levels of variation of the  $S$ -factor of PT ( $b_i = 0.67; \dots, 0.85$ ) and the  $R$ -factor of PT ( $a_i = 0.73; \dots; 0.87$ ) calculated on the corresponding columns of the identical design of the model experiment according to the type of Latin  $4 \times 4$  square, the average values  $\delta_i$  of the indicator  $\delta$  PT, reflecting the degree of influence of the  $R$ -factor, are 0.777; ...; 0.813. A comparison of these average values with those given in Table 1 indicates a lower objective objectivity value in the

range of 14...17% than the best interval of changes in the  $L$ -factor of the identified factors by independent experts. Comparison of the average values  $\delta_i$  of the indicator  $\delta$  PT, reflecting the degree of influence of the  $S$ -factor, for the same changes in the  $L$ -factor of the PT from  $c_i = 0.59$  to  $c_i = 0.71$  are equal to 0.872; ...; 0.988 also confirms the results performed by expert experts assessment.

TABLE I.  $\delta$  STUDY PLAN AND RESULTS  
LATIN SQUARE  $4 \times 4$  TYPE

$S(b_i)$	$R(a_i)$				$\delta_j$	$\delta_k$ where $c_i$
	$a_1 = 0.73$	$a_2 = 0.78$	$a_3 = 0.83$	$a_4 = 0.88$		
$b_1 = 0.67$	$c_1 = 0.51$	$c_2 = 0.54$	$c_3 = 0.57$	$c_4 = 0.60$	0.872	$c_1 = 0.51$
	$\delta = 0.834$	$\delta = 0.860$	$\delta = 0.884$	$\delta = 0.909$		$\delta = 0.912$
$b_2 = 0.73$	$c_2 = 0.54$	$c_1 = 0.51$	$c_4 = 0.60$	$c_3 = 0.57$	0.912	$c_2 = 0.54$
	$\delta = 0.884$	$\delta = 0.886$	$\delta = 0.934$	$\delta = 0.942$		$\delta = 0.924$
$b_3 = 0.79$	$c_3 = 0.57$	$c_4 = 0.60$	$c_1 = 0.51$	$c_2 = 0.54$	0.950	$c_3 = 0.57$
	$\delta = 0.938$	$\delta = 0.960$	$\delta = 0.937$	$\delta = 0.964$		$\delta = 0.938$
$b_4 = 0.85$	$c_4 = 0.60$	$c_3 = 0.57$	$c_2 = 0.54$	$c_1 = 0.51$	0.988	$c_4 = 0.60$
	$\delta = 0.985$	$\delta = 0.987$	$\delta = 0.988$	$\delta = 0.989$		$\delta = 0.947$
$\delta_i$	0.910	0.908	0.936	0.951	$\delta = 0.930$	

To conduct a variance analysis of the research results, a general calculation scheme for calculating such quantities as: the sum of the squares of all experiments  $s_1^2$ , the results for rows  $s_2^2$  and columns  $s_3^2$ ; the results of the alternate summation of  $s_4^2$  and the corrective term  $s_5^2$ , equal to the square of the total divided by the total number of experiments. From comparing the mean square values according to the  $F$ -criterion, it follows that the  $S$ -factor of the PT has a greater effect on the value of:  $F_S = 0.227/0.037 = 6.16 > F_{\text{critical } 0.05(3;6)} = 4.76$ . Significant should be recognized and the influence of the  $R$ -factor of the structure of the PT:  $F_R = 0.221/0.037 = 6.00$  and latency  $L$  PT:  $F_L = 0.220/0.037 = 5.97$ . An analysis of the changes in  $\delta$  indicates that it significantly increases with increasing values of the  $S$  factor, while the influence of  $R$  and  $L$  factors of PT is less than the influence of factor  $S$  of PT.

An integrated assessment of the degree of influence on the objectivity value of PT of factors of their content  $S$ , representativeness of the structure  $R$ , and latency  $L$  was carried out using the desirability function or Harrington's criterion [24], which is calculated by the formula:

$$D = \sqrt[4]{d_1 d_2 d_3 d_4}, \quad (2)$$

where  $d_1, d_2, d_3, d_4$  are partial functions of the desirability of the value of objectivity of the PT.

Reference points for establishing a relationship between the values of  $y_i$  of the degree of influence of PT factors on the value  $\delta$  of different types of PTs and the particular values of the desirability function of the quantity  $\delta$  objectivity of PTs are given in Table 2. Test modes 1 and 2 differ in values of  $k_i$  of the coefficient of the degree of difficulty of 1.0 and 0.5, respectively. The characteristic parameters of the options for PT are the following: the values of the influence factors  $S, R$

and Lof the PT for options 1–3, respectively, at the maximum, average and minimum levels of the interval established by experts  $0.67 \leq S \leq 0.85$ ;  $0.73 \leq R \leq 0.87$ ;  $0.50 \leq L \leq 0.60$  and for option 4 it is lower than the minimum level of all influencing factors  $S$ ,  $R$  and  $L$  PT (no more than 10%).

TABLE II. REFERENCE POINTS FOR TRANSLATING YI PT VALUES  
DEGREE OF INFLUENCE OF FACTORS IN PARTICULAR VALUES  
DESIRABILITY FUNCTIONS (HARRINGTON CRITERION)

Test mode	Reference points for PT options							
	Number 1		Number 2		Number 3		Number 4	
	$y_i$	$d_i$	$y_i$	$d_i$	$y_i$	$d_i$	$y_i$	$d_i$
1	0.690	0.37	0.570	0.37	0.490	0.37	0.410	0.37
	0.910	0.8	0.860	0.8	0.770	0.8	0.680	0.8
2	0.520	0.37	0.490	0.37	0.410	0.37	0.380	0.37
	0.830	0.8	0.780	0.8	0.700	0.8	0.640	0.8

\* Numerator - min., Denominator - max.

The transition of the results of mathematical modeling of the degree of influence on the objectivity of the PT of the factors of their content  $S$ , the representativeness of the structure  $R$ , the latency  $L$  and the degree of difficulty  $K$  into the particular values of the desirability function  $d_i$ ,  $i = 1-4$  was carried out according to the  $S$ -shaped curve of the desirability function [24] followed by calculation by formula (2) of the integral desirability function (Harrington criterion) of objectivity  $D$   $\delta$  PT (Table 3).

TABLE III. HARRINGTON CRITERION (D) FOR VARIOUS  
OPTIONS FOR THE INFLUENCE OF FACTORS AND MODES  
OF IMPLEMENT PT TESTING

Test options	Objectivity $\delta$ PT ( $y_i$ ) and particular values of the desirability function ( $d_i$ ) for $S$ , $R$ and $L$ , $k_i = var.$								$D$
	$S$		$R$		$L$		$k_i$		
	$y_i$	$d_i$	$y_i$	$d_i$	$y_i$	$d_i$	$y_i$	$d_i$	
1-1	0.85	0.63	0.87	0.64	0.60	0.58	1.0	0.95	0.69
1-2	0.85	0.63	0.87	0.64	0.60	0.58	0.5	0.54	0.59
2-1	0.76	0.61	0.80	0.62	0.55	0.56	1.0	0.95	0.67
2-2	0.76	0.61	0.80	0.62	0.55	0.56	0.5	0.54	0.57
3-1	0.67	0.59	0.73	0.60	0.50	0.54	1.0	0.95	0.65
3-2	0.67	0.59	0.73	0.60	0.50	0.54	0.5	0.54	0.56
4-1	0.60	0.50	0.65	0.58	0.45	0.51	1.0	0.95	0.61
4-2	0.60	0.50	0.65	0.58	0.45	0.51	0.5	0.54	0.52

Since the values of the desirability function from 0.63 to 0.8 correspond to a "good" degree of influence [24], the obtained values of the Harrington criterion  $D$  indicate that the values of the influence factors  $S$ ,  $R$ , and  $L$  of the PT in options 1–3, respectively, at the maximum, average and minimum levels of the interval established by experts of  $0.67 \leq S \leq 0.85$ ;  $0.73 \leq R \leq 0.87$ ;  $0.50 \leq L \leq 0.60$  for values for  $k_i$  of the coefficient of degree of difficulty of 1.0, leading to good objectivity  $\delta$  PT. Test cases with identical values of the influence factors  $S$ ,  $R$  and  $L$  of the PT for options 1-3, but with values of  $k_i$  of the coefficient of difficulty degree of 1.0 result in "satisfactory" objectivity  $\delta$  PT. The lowest objectivity  $\delta$  PT in all studied cases occurs in the case of using test cases with values of influence factors  $S$ ,  $R$  and  $L$  for options 4-1, 4-2 for both  $k_i$  values of the coefficient of difficulty degree 1.0 and 0.5.

## V. CONCLUSION

The data obtained from the results of the study show that the phased implementation of science-based planning and the implementation of pedagogical experiments with the combined use of methodically and qualimetrically correctly pro-

cessed quantitative measurements of the degree of formation of professional competencies of GOEO contributes to the digitalization of forecasting with increased accuracy of the potential for preventive meeting society's needs and employers while minimizing Economic and didactic risks in planning vector of development of the principles of modernization and innovative development of professional educational organizations.

## References

- [1] Tsifrovizatsiya obrazovaniya v Rossii i mire // Akkreditatsiya v obrazovanii, 2017, No.98. URL: [https://akvobr.ru/cifrovizatsiya\\_obrazovaniya\\_v\\_rossii\\_i\\_mire.html](https://akvobr.ru/cifrovizatsiya_obrazovaniya_v_rossii_i_mire.html).
- [2] Kateryna Bondar. WHAT IS IN REALITY INDUSTRY 4.0? URL: <http://innovacima.com/en/2017/11/09/what-is-industry-4-0>.
- [3] S. Kruglov Umnye lyudi, umnye goroda: chto nado znat' o programme razvitiya tsifrovoy ekonomiki. URL: <http://tass.ru/ekonomika/4306382/>.
- [4] V.D. Tolmachev O kadrovom obespechenii sovremennoy energetiki / V.D. Tolmachev // Energobezopasnost' i energosberezhenie. – 2011. – No. 1. – P. 37-38.
- [5] S.A. Bogatenkov Kompetentnostno-orientirovannoe upravlenie podgotovkoy kadrov v usloviyakh elektronnoho obucheniya: monografiya / S.A. Bogatenkov, E.A. Gnatyshina, V.A. Belevitin. – Chelyabinsk: Izd-vo YuUrGGPU, 2017.
- [6] Yu.V. Vardanyan Osobennosti vuzovskogo etapa monitoringa praktiko-orientirovannykh kompetentsiy pedagogov-psikhologa / Yu.V. Vardanyan, N.A. Vdovina, N.P. Kondrat'yeva, O.V. Fadeeva // Vestnik Chelyab. gos. ped. un-ta. 2018. No. 3. P. 181–191.
- [7] M.B. Shashkina Kompetentsii studentov kak ob'ekt pedagogicheskikh izmereniy / M.B. Shashkina // Psikhologiya obucheniya. 2014. No. 4. P. 120-131.
- [8] V.A. Belevitin INFLUENCE OF TERNARY PRESENTATION OF EDUCATIONAL INFORMATION ON ENHANCING STUDENTS' CREATIVITY / V.A. Belevitin, Ye.A. Gafarova, Yu.V. Korchemkina, O.N. Schwarzkop // EUROPEAN SOCIAL SCIENCE JOURNAL. 2017. NO. 6, pp.194–200.
- [9] S.A. Bogatenkov RISK MANAGEMENT BASED ON MODEL OF COMPETENCES WHEN INTRODUCING INNOVATIVE INFORMATION TECHNOLOGY / S.A. Bogatenkov, V.A. Belevitin, M.L. Khasanova // INTERNATIONAL JOURNAL OF ENGINEERING & TECHNOLOGY, 2018. V.7, NO 4.38. pp.78–81.
- [10] V.A. Belevitin INTEGRATED APPROACH TO MODELING IC COMPETENCE IN STUDENTS / V.A. Belevitin, S.A. Bogatenkov, V.V. Rudnev, M.L. Khasanova, A.I. Tyunin // INTERNATIONAL JOURNAL OF ENGINEERING & TECHNOLOGY, 2018. V.7, NO 4.38. PP. 60–62.
- [11] Ye. A. Gafarova THE APPROBATION OF A MATHEMATICAL MODEL OF THE INFLUENCE OF THREE-LEVEL SEMANTIC REPRESENTATION OF A EDUCATIONAL MESSAGE ON THE DYNAMICS OF STUDENTS' CREATIVITY / Ye.A. Gafarova, V.A. Belevitin, Yu.V. Korchemkina, Ye.N. Smirnov, M.L. Khasanova // INTERNATIONAL JOURNAL OF ENGINEERING & TECHNOLOGY, 2018. V.7, NO 4.38. PP.171–173.
- [12] S.A. Bogatenkov Sistema informatsionnoy podgotovki kadrov dlya raboty vsrede IS: ucheb. posobie / S.A. Bogatenkov. – Chelyabinsk: Izd-vo Chelyab. gos. ped. un-ta, 2014. 170 p.
- [13] M.V. Potapova Sovremennyy instrumentariy otslezhivaniya kompetentsiy i universal'nykh uchebnykh deystviy obuchayushchikhsya / M.V. Potapova // Vestnik Chelyab. gos. ped. un-ta, 2014. No. 2. P. 181–193. URL: [HTTP://E.LANBOOK.COM/JOURNAL/ISSUE/294052](http://e.lanbook.com/journal/issue/294052).
- [14] E.V. Gnatyshina METHODS OF THE EVALUATION OF THE POTENTIAL OF THE REGION PEDAGOGICAL UNIVERSITIES ON THE BASIS OF BENCHMARKING. ESPACIOS. 38 (25). Available from: <http://www.revistaespacion.com/a17v38n25/17382502.html>(Accessed5chMay2018).
- [15] A.N. Kopylov Modelirovanie protsessa vybora traektoriy obuche-niya sotrudnikov organov vnuiirennikh del / A.N. Kopylov, V.V. Men'shikh, E.N. Sereda // Vestnik Voronezhskogo in-ta MVD ROSSII. 2016. No.2. P. 203–212.
- [16] A.N. Kopylov Matematicheskaya model' optimizatsii traektorii obucheniya sotrudnikov organov vnuiirennikh del deystviyam pri chrezvychaynykh obstoyatel'stvakh del / A.N. Kopylov, V.V.

- Men'shikh, E.N. Sereda // Vestnik Voronezhskogo in-ta MVD Rossii. 2015. No. 3. P. 36–44.
- [17] Yakovlev E.V. Pedagogicheskiy eksperiment: kvalimetricheskiy aspekt: monografiya / E.V. Yakovlev. – Chelyabinsk: Izd-vo MGU, 1998. 136 p.
- [18] A.V. Eremina Identifikatsiya klyuchevykh kompetentsiy vypusknikov vuzov / A.V. Eremina, I.V. Zoroastrova, E.O. Suchkova // Mezhdunarodnyy elektronnyy nauch. zhurnal. 2015, No. 4. URL: <http://sthum.ru/content/eremina-av-zoroastrova-iv-suchkova-eo-identifikatsiya-klyuchevykh-kompetentsiy-vypusknikov>.
- [19] I.D. Stolbova Instrumentariy rezultatov obrazovaniya pri kompetentnostnom podkhode / I.D. Stolbova, A.N. Danilov // Standarty i monitoring obrazovaniya otsenivaniya. 2012. No. 4. P. 24–30.
- [20] A.N. Danilov Ob odnom podkhode k otsenivaniyu urovnya sformirovannosti kompetentsiy vypusknika vuza / A.N. Danilov, A.A. Ovchinnikov, M.B. Gitman i dr. // Sovremennye problemy nauki i obrazovaniya. 2014. No. 6. URL: <http://science-education.ru/ru/article/view?id=15324>.
- [21] D.G. Miroshin Otsenka urovnya sformirovannosti professional'nykh kompetentsiy studentov po tekhnicheskim distsiplinam / D.G. Miroshin. URL:<http://pedagogika.snauka.ru/2015/02/3313>.
- [22] O.F. Shikhova Kvalimetricheskiy podkhod k diagnostike kompetentsiy vypusknikov vysshey shkoly / O.F. Shikhova, Yu.A. Shikhov // Obrazovanie i nauka. 2013. No. 4 (103). P. 40–57.
- [23] V.A. Belevitin Vliyaniye ternarnosti predstavleniya uchebnoy informatsii na povysheniye kreativnosti obuchayushchikhsya / V.A. Belevitin, E.A. Gafarova, Yu.V. Korchemkina, O.N. Shvartskop // EUROPEAN SOCIAL SCIENCE JOURNAL. 2017. No. 6. P. 194–200.
- [24] V.D. Sekerin Vybor materiala s pomoshch'yu funktsii zhelatel'nosti Kharringtona: metodicheskie ukazaniya / V.D. Sekerin, V.N. Yasonov, D.V. Sekerin. – M.: MGUIE, 2009. – 21p.
- [25] S.A. Bogatenkov Sistema formirovaniya informatsionnoy i kommunikatsionnoy kompetentnosti obuchayushchikhsya: ucheb. posobie / S.A. Bogatenkov. – Chelyabinsk: Izd-vo Chelyab. gos. ped. un-ta, 2014. – 297 p.
- [26] V.I. Blinov Natsional'naya ramka kvalifikatsiy Rossiyskoy Federatsii / V.I. Blinov, B.A. Sazonov, A.N. Leybovich i dr. – M.: FGU «FIRO», Tsentr nachal'nog, srednego, vysshego i dopolnitel'nogo professional'nogo obrazovaniya, 2010. 7 p.
- [27] Khudyakova T. & Filatova L. (2013). THE FORMATION OF A PROFESSIONAL COMMUNICATION COMPETENCE IN PSYCHOLOGISTS. *PROCEDIA-SOCIAL AND BEHAVIORAL SCIENCES*, 86, 224-227. <http://dx.doi.org/10.1016/j.sbspro.2013.08.554>.
- [28] V.N. Kurovskiy Sovremennaya problema professional'nogo obrazovaniya: teoriya i praktika: Kurovskiy, L.F. Mikhaltsova, B.S. Voronin // Professional'noe obrazovanie: problemy i dostizheniya. Tomsk, 2017. P. 89–96.
- [29] E.G. Bulatova O kvalimetricheskom podkhode v pedagogicheskikh issledovaniyakh / E.G. Bulatova [HTTPS://PUBLIKACIA.NET/ARCHIVE/UPLOADS/PAGES/2017\\_12\\_2/13.PDF](HTTPS://PUBLIKACIA.NET/ARCHIVE/UPLOADS/PAGES/2017_12_2/13.PDF).
- [30] N.E. Erganova Veroyatnostnye vektory razvitiya professional'no-pedagogicheskoy podgotovki / N.E. Erganova // Innovatsii v professional'nom i professional'no-pedagogicheskome obrazovanii: sb. nauch. st. Ekaterinburg, 2015. P. 201–204.
- [31] E.A. Gnatyshina Informatsionnaya podgotovka pedagogov professional'nogo obucheniya v aspekte bezopasnosti: monografiya / E.A. Gnatyshina, S.A. Bogatenkov, E.V. Gnatyshina, N.V. Uvarina. – Chelyabinsk: Izd-vo Chelyab. gos. ped. un-ta, 2015. – 415 p.
- [32] Yu.M. Neyman Vvedeniye v teoriyu modelirovaniya i parametrizatsii pedagogicheskikh testov / Yu.M. Neyman. – M.: Prometey, 2000. – 168 p.
- [33] A.I. Samylovskiy Test kak ob'ektivnyy izmeritel'nyy instrument v obrazovanii / A.I. Samylovskiy // Voprosy testirovaniya v obrazovanii, 2001, No. 1, P. 10–39.
- [34] Davies A., Fidler D., Gorbis M. Future Work Skills 2020. Institute for the Future for the University of Phoenix Research Institute [sayt]. 2012. URL: <http://goo.gl/N5MXWz>.
- [35] N.I. Ryzhova Metodicheskaya teoriya / N.I. Ryzhova // V sb-ke nauch. rabot pod red. V.V. Orlova «Problemy i perspektivy razvitiya metodiki obucheniya matematike». SPb.: Izd-vo RGPU im. A.V. Gertsena, 1999, P. 3–9.
- [36] V.C. Avanesov Teoriya i praktika pedagogicheskikh izmereniy / V.C. Avanesov. URL: <http://viperson.ru/data/200812/jbjbxjklmjuje.pdf>.
- [37] Pedagogicheskie testy i ikh sodержanie, struktura, formy i vidy. Funktsii testov. URL: [https://superinf.ru/view\\_helpstud.php?id=3435](https://superinf.ru/view_helpstud.php?id=3435).
- [38] A.N. Mayorov Teoriya i praktika sozdaniya testov dlya sistemy obrazovaniya / A.N. Mayorov. – M.: Intellect-Tsentr, 2001. – 296 p. URL: <https://www.twirpx.com/file/309183/>.
- [39] I.K. Siroтина Raschet i analiz kharakteristik testa / I.K. Siroтина. URL: <http://tester.quali.me/help.rhp>.
- [40] O.F. Shikhova Kriterii dlya otsenki ob'ektivirovannosti pedagogicheskikh kontrol'nykh materialov / O.F. Shikhova, L.A. Gabdullina // Obrazovanie i nauka. 2000. No. 3. P. 82–85.
- [41] T.E. Klimova Metody korrelyatsionnogo analiza v pedagogike: uch.-metod. posobie / T.E. Klimova. – Magnitogorsk, MaGU, 2000. 96 p.
- [42] E.F. Zeer Osnovnye tendentsii obnoveniya professional'nogo obrazovaniya v postindustrial'nom obshchestve / E.F. Zeer, E.M. Dorozhkin // V sb. materialov Vseros. (s mezhdun. uchastiem) nauch.-prakt. konf-ii «Transprofessionalizm kak prediktor sotsial'no-professional'noy mobil'nosti molodezhi, Nizhniy Tagil, 29 yanvarya 2019 g. / pod nauch. red. E. F. Zeera, V. S. Tret'yakovoy. Ekaterinburg: RGPPU; Nizhniy Tagil : Nizhnetag. gos. prof. kolledzh imeni N. A. Demidova, 2019. p. 167-171.
- [43] A.V. Eremina Identifikatsiya klyuchevykh kompetentsiy vypusknikov vuzov / A.V. Eremina, I.V. Zoroastrova, E.O. Suchkova // Mezhdun. elektronnyy nauch. zhurnal. 2015, No. 4. URL: <http://sthum.ru/content/eremina-av-zoroastrova-iv-suchkova-eo-identifikatsiya-klyuchevykh-kompetentsiy-vypusknikov>.
- [44] Glushkov V. M. Vvedeniye v ASU. Izd. 2-e. / V.M. Glushkov. – Kiev, Tekhnika, 1974.
- [45] A.A. Sannikov Sistemnyy analiz pri prinyatii resheniy: ucheb. posobie / A.A.Sannikov, N.V. Kutsubina. – Ekaterinburg: Ural. gos. lesotekhn. un-t, 2015. – 137 p.
- [46] Semushina, E.I. Tsifrovizatsiya rossiyskikh regionov s ispol'zovaniem modeley elektronnoy biznesa / E.I. Semushina, A.A. Semushin, A.V. Seyfer, E.V. Voytyuk // Nauchnyy ezhegodnik Tsentra analiza i prognozirovaniya. 2018. No. 2. C. 176-179.
- [47] E.I. Semushina Modelirovaniye biznes-protsessov predpriyatiya pri proektirovaniy informatsionnoy sistemy na osnove platformy «1S:Predpriyatie» v protsesse formirovaniya professional'nykh kompetentsiy IT-menedzherov / E.I. Semushina // V sb-ke nauch. trudov 19-y Mezhdun. nauchno-praktich. konf-tsii «Novye informatsionnye tekhnologii v obrazovanii» (Ispol'zovaniye tekhnologiy «1S» v obrazovanii i ikh primeneniye dlya razvitiya kadrovogo potentsiala tsifrovoy ekonomiki) 29-30 yanvarya 2019 g. / Pod obshch.red. prof. A.V. Chistova. Chast' 1. – M.: OOO «1S-Publishing», 2019. 691 p.: il. P. 218–221.
- [48] E.I. Semushina Osobennosti ispol'zovaniya programmnykh produktov firmy «1S» pri podgotovke IT-menedzh